

Climate Change and Training Plan - Aug 26/27

Target Group	Timescale
1. Elected members	
1.1 Area working groups – deliver interactive sessions with each group on climate tools to support their constituency and committee work, covering topics such as warmer healthy homes and flood risk. Intention would be to deliver at least one workshop for each AWG annually.	Piloted June 2026 – roll out to remaining 3 groups in August and December 2026.
1.2 Specialist workshops – consult with CCR Committee Members to identify specific areas of interest and explore the potential to deliver tailored workshop(s) on climate related issues.	Post 2027 elections.
2. Senior staff	
2.1 Interactive Sessions – develop and rollout a series of short interactive sessions with the Corporate Management Team and Departmental Management Teams on climate change related matters including e.g. regional and national policy commitments and targets	Commence autumn 2026
3. Wider staff	
3.1 Informal lunchtime talks – use in-house staff and external partner expertise to deliver a programme of monthly informal climate-related information lunch time sessions. Events will be delivered through a combination of hybrid in person and online and will cover topical climate related issues such as new plug-in solar panels, electric vehicles and growing your own food.	Commence August 2026. Monthly programme.
3.2 Specialist climate related webinars – encourage staff and elected members to attend events on the Sustainable NI training programme on specialist and professional climate related topics. This would be free of charge through the Council's existing membership of SNI. A distribution list, staff training channels and Council intranet will be used to highlight training opportunities run by partners. Initial training opportunities available include: • Introduction to Sustainability and Net Zero (webinar) Online event, Tuesday, August 4 • 12 PM - 1 PM • Screening Decisions for Sustainability (webinar) Online event, Wednesday, September 2 • 12 PM - 1 PM • Communicating Climate Change (webinar) Online event, Wednesday, October 14 • 12 PM - 1 PM • Economics of Climate Action (webinar), Online event, Wednesday, December 2 • 12 PM - 1 PM • Carbon Essentials (webinar), Online event, Wednesday, February 3, 2027 • 12 PM - 1 PM • How Climate Relates to Your Job (webinar), Thursday, March 18, 2027 • 12 PM - 1 PM	Commence August 2026.
3.3 Online webinar-based climate training – work with other NI councils and DAERA to explore the potential and benefit of creating a package of online training modules which can be made available to all staff	To be confirmed.
4. Operational staff	
4.1 Operational staff – develop and deliver a pilot series of 'toolbox talks' - short training sessions for operational staff.	Aim to commence Nov 2026